

*Fenwicks Marina - Environmental Policy*

Fenwicks Marina is committed to protecting our environment, ensuring we are sustainable, and exceed the expectations of all our customers in the provision of quality marine services. Our management team is continually investigating ways to decrease our environmental impact by reviewing practices to improve sustainability, while striving to better manage outcomes. This in turn will help to improve the health of Australia's premier waterways. Our current policies and protocols ensure that we keep a clean and tidy Marina and Hardstand Facility.

Our business recognises that we do have some impact on the environment in which we live and work. Initiatives that we are taking to protect or mitigate impacts are as follows:

- Onsite waste water treatment plant with reuse facility.
- Rainwater harvesting for watering gardens and general washing/cleaning on-site.
- Our policy and procedures, which are embedded in our EMP and form a guideline for all to follow at the Marina and Hardstand facility, encourage best practices and compliance with statutory requirements.
- External audit of our EPA License and its conditions.
- Continuous training of staff, while informing customers, tenants and contractors of our environmental performance, through changes and updates. This is achieved in part by newsletters, social media and our website.
- Solar energy used to offset our site's power demand and carbon footprint.
- Noise, water, air and waste management plans assist our site compliance while allowing for review and update as needed.

Achievements and goals for future environmental benefits:

- Maintaining Clean Marina status - Level 3, along with Fish Friendly certification. Our site has a "no fishing" policy to protect and enhance fish stock, while providing fish species charts and information on-site for our stakeholders.
- The use of plastic bags is very much discouraged and we are working with industry towards the goal of eliminating single-use plastics by 2025.
- Work with our local Council, businesses and the community to maintain and improve the health of our waterway and all ambient environmental outcomes for the long-term benefit of our local community, in which we live and work.
- Continue to minimise all forms of waste, along with our carbon footprint by utilising the assistance from our tenants, contractors and customers.